

CODE OF CONDUCT

At HPP CARES CDE, we are dedicated to fostering a welcoming and respectful environment across all our online platforms and events, both in person and digital. We embrace diversity and strive to create a space where individuals of all backgrounds feel valued and respected. Our community is known for its positivity, friendliness, and support for one another.

To uphold these principles, we expect all participants, including staff, volunteers, attendees, speakers, and online community members, to adhere to the following guidelines:

1 Exercise Consideration and Respect

Engage in discussions with civility and respect, avoiding personal attacks. While disagreements are natural and constructive, maintain professionalism and consider others' perspectives.

2 Respect Personal Boundaries

Understand and respect individual boundaries regarding personal space, humor, and physical interaction. If someone appears uncomfortable, regardless of verbal communication, respond with sensitivity and respect.

3 Prohibit Demeaning or Harassing Behavior

Harassment or discriminatory behavior, including sexist, racist, homophobic, or transphobic remarks, is strictly prohibited. This encompasses physical intimidation, disruption of events, and posting inappropriate content.

4 Discourage Unwelcome Sexual Attention

Any form of unwelcome sexual attention, such as suggestive comments or inappropriate touching, is unacceptable. Participants must refrain from advocating or endorsing such behavior.

This policy applies to all participants and encompasses both online and in-person interactions, including workshops, meetings, social events, and digital communications. Failure to comply with this Code of Conduct may result in removal from events or online platforms, as well as future restrictions.

Participants are also subject to HPPCARESCDE's Terms of Use when utilizing our online platforms.

Reporting a Concern:

If you witness behavior that violates this Code of Conduct or perceive a potentially hazardous situation, please notify HPPCARESCDE staff promptly. You can also contact Katherine Peoples, HPPCARESCDE's leadership, via email at KATHERINE@HPPCARES.org.

Let's work together to ensure a safe and inclusive environment for all participants.